



MUNDINE • GOSH • MANAGEMENT • AUSTRALIA

**CAPABILITY STATEMENT**



**MGM IS A PROUD  
INDIGENOUS  
AUSTRALIAN  
BUSINESS**



## ABOUT

MGM Australia is a majority Indigenous-owned and operated company delivering construction, road infrastructure and maintenance services throughout Australia.

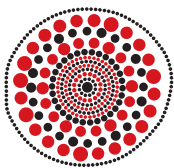
Founded on the principles of quality, reliability and community impact, MGM has built a reputation for delivering projects safely, efficiently and on budget while creating meaningful employment and training opportunities for Indigenous Australians.

Through a collaborative approach, MGM partners with government, infrastructure, commercial and private sector clients to deliver practical solutions that exceed expectations.

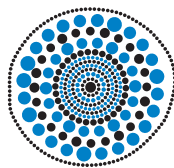
## KEY HIGHLIGHTS

- Indigenous Owned & Operated
- Australia Wide Capability
- Construction & Contracting Specialists
- Roadside Barrier Hire & Installation
- Commercial & Residential Maintenance
- Commitment to Indigenous Employment
- Safety Focused Culture
- Quality Assured Delivery

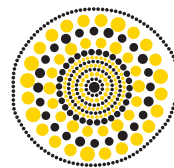
## OUR VALUES



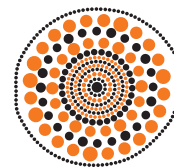
Quality



Mutual Respect



Community First



Collaboration



# OUR DIRECTORS



## Anthony Mundine

Anthony 'The Man' Mundine is an Indigenous Australian professional boxer and former rugby league footballer. Described by the BBC's Steve Bunce as "arguably the greatest cross-over athlete in boxing history."

Born and raised in inner-city Sydney during the 1980s, a young Mundine always held close his values for fairness, ensuring that Indigenous lives are represented considering value and recognition.

"As an Aboriginal we respect our elders, we hold ourselves in high dignity, and we live off the land. Our culture is what holds us together, mentally and physically." [Vice : The Cult Anthony Mundine]

Anthony has devoted his life to professional sports and Aboriginal community cultural development and issues. With over 25 years' experience in establishing communities and support for Australian underprivileged Indigenous people. Anthony has donated his own personal funds and time to establish himself as a positive role model in a quest to achieve better rights and education for Aboriginal people from all parts of Australia.

MGM Australia, gives Anthony another avenue for conducting further support and education to young Indigenous people seeking to further their own skills & careers in the construction, hire and maintenance industry.





## Gosh Daher

Gosh Daher is a close childhood friend of Anthony's. Gosh and Anthony have united over the vision of amalgamating Gosh's technical and business management skills with Anthony's invested commitment to Indigenous community development; generating Mundine Gosh Management Australia (MGM Australia), which offers specialised services for construction, hire and maintenance.

Gosh established himself through a highly successful maintenance company Everlast Building Maintenance, affording him 20+ years industry experience; honing his skills in contract management alongside controlling an on-going, high-volume of projects. Business experience has seen him working for major organisations and building companies throughout New South Wales. Gosh brings a solid wealth of technical knowledge, practical skills & local business experience to the company.



## **CORE VALUES**

- Safety and Quality service first.
- Safe and Quality productivity first.
- Strong work ethic and mutual respect with business partners.
- Respect for Aboriginal people and communities above profits.

## **OUR VISION**

Our vision is to improve the future for Aboriginal men and women through quality skills development and industry experience to better Aboriginal communities.

We believe that our long-term goals of local engagement and training will create lasting and positive impacts on the greater community at large.

MGM purpose is to provide engagement with Local and Aboriginal communities for business, employment, contracting, sub-contracting, training, and community capacity building.

MGM is committed to sustainable employment of Indigenous Australians.

This strategy has been developed as a commitment to social justice and reconciliation. The key focus areas for this strategy are:

- Workplace Environment
- Attraction & Recruitment
- Retention, Mentoring and Training
- Communication

MGM is committed to providing a supportive and culturally sensitive workplace. We will achieve this through the following initiatives:

- Providing Cultural Awareness training for all employees.
- Flexible work practices to assist with cultural & family responsibilities, within operational requirements.
- 'Welcome to Country' guidelines for recognising culture and custodianship of that Country.
- Encouraging staff to attend events that celebrate Indigenous culture.





## REASONS TO COLLABORATE

Partnering with MGM generates indigenous opportunities, grounded by Anthony's devotion to help create more sustainable employment.

- We are an Indigenous-owned company, registered with Supply Nation.
- We work directly with our clients to meet their mandatory minimum requirements (MMR) under the Commonwealth Government's Indigenous Procurement Policy.
- Our comprehensive services offer a tailored approach to both government and corporate sectors.
- We create more jobs for our ever-growing Indigenous workforce.
- Providing training and development programs aimed at Aboriginal people to develop their skills to develop a mix of a labour competent and management competent.
- Continuing education and training with a focus on the construction industry.
- Adapt and respond to developing and changing industry needs.
- Collaboration to leverage off collective genius.



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## **SERVICE OFFERINGS**

**The services offered by MGM include, but are not limited to:**

- Traffic control management, concrete and steel barriers.
- Bollards, safety mats, construction hoardings and banner mesh.
- Indigenous wrapping of motor vehicles and plant.
- Maintenance of roads, bridge, culverts, drainage, scour improvement works (i.e. pot holes, vegetation, graffiti removal, line marking, etc.).
- Maintenance projects such as road resurfacing (asphalt and concrete roads).
- Minor capital improvement works such as left turn lane extensions, traffic signals upgrades and new variable message sign installations.
- Road-related traffic incident clearance and event management.

## **WORK HEALTH SAFETY & ENVIRONMENT**

Our employees are exposed to Work Health Safety & Environment (WHSE) training, toolbox talks, updates in safe work method statements, legislation, requirements, and all other current relevant information.

MGM has developed our own Work Health Safety & Environment programs (which are aligned to the NSW WHSE Legislation and NSW WorkCover, aimed at providing clients with people who understand the importance of Work Health Safety and the Environment and the working conditions.







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